

SOUTH WALTON FIRE DISTRICT

911 North County Highway 393, Santa Rosa Beach, Florida 32459

"Prompt, Competent, Caring Response in Time of Need"



Ryan H. Crawford
Fire Chief / Administrator

SOUTH WALTON FIRE DISTRICT PARAMEDIC – PRN – NIGHT SHIFT

Great Pay

\$35.49 Per Hour

Apply Now – Deadline: December 31, 2025

The South Walton Fire District is currently seeking applicants for the position of PRN paramedic. This position will have the ability to work day shifts. However, the focus will be on night shift availability.

This is specialized work in the protection of life through emergency and non-emergency services to the citizens of South Walton. Work is performed under the general supervision of the Division Chief of EMS with considerable independence requiring discretion, sound judgement and initiative while being committed to organizational values and providing customer service and positive community relations.

This position is an at-will, nonexempt employee, who will normally work 12-hour shifts. Must submit availability of at least 4 shifts a month. Night shift starts at 8pm and ends at 8am.

Major Duties:

- Performs interfacility transfers from one healthcare facility to another while maintaining a high level of care and safety to the patients.
- Performs emergency medical services on persons injured or ill according to National, State and District guidelines and protocols at a Paramedic level.
- Maintains physical conditioning and physical stamina required to perform emergency duties.
- Performs routine inspections of medical and safety equipment in order to ensure equipment is in optimum condition and promptly notifies superiors of deficiencies.
- Attends classroom and practical training sessions in order to continuously update knowledge and skills required for effective work performance.
- Communicates and interacts with co-workers and /or the public either collectively or on a person-to-person level to receive emergency instructions or relay emergency information.
- Participates in public relations activities such as school demonstrations, safety demonstrations, etc., to promote the image of the District as a public safety provider within the community.

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- Performs clean-up and janitorial duties in fire stations to maintain a clean working and living environment.
- Operates District emergency vehicles as qualified and required.
- Performs other related duties as required.

Knowledge Required for the Position:

- Knowledge of District policies, guidelines, protocols, and related ordinances
- Knowledge of the Incident Management System (ICS)
- Knowledge of the street system and physical layout of the District
- Knowledge of emergency medical care methods, techniques, and equipment
- Skilled in the use of tools, equipment, and apparatus to rescue or provide emergency medical care
- Skilled in operating a computer
- Skilled in effective and efficient oral and written communication
- Ability to understand and follow written and oral instructions
- Ability to establish and maintain cooperative relationships with fellow employees and the public
- Ability to perform duties in a safe and effective manner under stressful situations and conditions
- Ability to perform heavy manual labor

Supervisory Controls:

Reports to the Division Chief of EMS

Physical Demands:

The following physical requirements provide guidelines for the standards that apply: Tasks involve the intermittent performance of extremely physically demanding work, typically involving some combination of reaching, bending, stooping, kneeling, crouching, running, climbing, and that may involve lifting, carrying, pushing, and/or pulling of heavy objects, such as in the event of transporting a patient in the performance of rescue operations. Tasks include working around moving parts, vehicles, equipment, carts, and materials handling, where extremely heightened awareness to surroundings and environment is essential in the preservation of life and property.

- Must successfully pass the Fire District's physical/drug screen, background, reference and driving record checks as a condition of employment.

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Work Environment

The work is typically performed at the fire station, emergency scenes or medical facilities. Outside work may occasionally be performed in emergency conditions which may often involve extreme danger and exertion under stressful and hazardous conditions such as hazardous materials, cramped conditions, downed power lines, in and among moving vehicles in varying and inclement weather, among others.

NOTE: Reasonable accommodation considerations will be made for otherwise qualified individuals with a disability.

Supervisory and Management Responsibility:

None

Minimum Qualifications:

- Preferred one year experience as a Lead Paramedic in a high-volume service with focus on 911 and interfacility transports
- High school diploma or equivalent
- Must possess a State of Florida Paramedic Certification (Fire Standards not required)
- Valid Florida Driver's License with acceptable driving record
- 16-hour Emergency Vehicle Operations Certificate (EVOC) required
- Current American Heart Association BLS Provider CPR Certification
- Current American Heart Association ACLS Provider Certification
- Current American Heart Association PALS Provider Certification (preferred) mandatory within six months of hire
- Current Pre-Hospital Trauma Life Support Certification (preferred) mandatory with 12 months of hire
- National Incident Management System Certification IS-100 and IS-200
- Must be a non-smoking/non-tobacco (including vape products) using person while on the job.

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The South Walton Fire District (SWFD) is a professional fire/rescue agency located in Walton County Florida. SWFD maintains 5 fire stations, a communications center and provides beach safety services for the South Walton Beaches. SWFD is responsible for Fire Protection, Emergency Medical Services Transport, Lifeguards, Hazard Mitigation, Public Fire/Life Safety Education and Prevention as well as 911 Communication Services for an area of 84 square miles and serves a population ranging from 40,000 to over 150,000 during the tourist season.

If you are interested in this opportunity, completed applications/resumes should be emailed to career@swfd.org or may be returned to SWFD at 911 North County Highway 393, Santa Rosa Beach, FL 32459-5371 no later than Friday, December 19, 2025.

This job description is illustrative, and not all inclusive

DURING OCCASIONS OF LOCAL EMERGENCIES, THIS POSITION MAY BE REQUIRED TO PERFORM EMERGENCY TASKS, WHICH MAY RESULT IN EXTENDED WORK HOURS, AS WELL AS EXTENDED PERIODS OF TIME AWAY FROM FAMILY MEMBERS.